

Additionally, the caption Net gains/(losses) arising from currency transactions includes the effect of AOA 12,221,016 thousand, related to the activation of a contractual clause of a CPCV classified under Other assets (Note 15).

NOTE 27

Net gains/(losses) arising from the sale of other assets

As at 31 December 2021 and 2020, the balance of this caption corresponds mainly to gains obtained from the disposal of non-current assets held for sale (Note 13) and property, plant and equipment (Note 11), with emphasis on the following transactions:

(Thousands of AOA)

	31-12-2021	31-12-2020 (restated)
Subscription of shares in the Pactual Property Fund	4,603,592	41,126,647
Promissory contracts of purchase and sale	-	12,087,461
Direct sales	-	74,473
	4,603,592	53,288,581

NOTE 28

Staff costs

This caption is analysed as follows:

(Thousands of AOA)

	31-12-2021	31-12-2020 (restated)
Wages and salaries	17,774,568	14,945,325
Mandatory social charges	2,992,126	3,238,440
Other staff costs	6,016,903	5,133,987
	26,783,597	23,317,752

As at 31 December 2021 and 2020, the caption Other staff costs includes the amount of AOA 426,505 thousand and AOA 510,684 thousand, respectively, relating to loans and advances granted to employees and management bodies as defined in IAS 19.

The number of Bank employees, considering permanent and fixed-term contract employees, is detailed by professional category, as follows:

(Thousands of AOA)

	31-12-2021	31-12-2020 (restated)
Senior management functions	111	118
Management functions	290	314
Specific functions	483	598
Administrative and other functions	619	782
	1,503	1,812

As at 31 December 2021 and 2020, staff costs relating to members of the Board of Directors and Other Corporate Bodies were as follows:

(Thousands of AOA)

	31-12-2021								Total
	Board of Directors			Other Corporate Bodies				Total	
	Executive Directors	Non-executive member	Total	Supervisory Board	Welfare Board	General Meeting	Total		
Fixed remuneration	1,099,302	490,224	1,589,526	27,018	118,226	9,885	155,129	1,744,655	
Other allowances	557,595	217,306	774,901						
Variable remuneration	-	-	-						
	1,656,897	707,530	2,364,427	27,018	118,226	9,885	155,129	1,744,655	
Benefits and other social charges	87,196	54,082	141,278					141,278	
	1,744,093	761,612	2,505,705	27,018	118,226	9,885	155,129	2,660,834	

(Thousands of AOA)

	31-12-2020 (restated)								Total
	Board of Directors			Other Corporate Bodies				Total	
	Executive Directors	Non-executive member	Total	Supervisory Board	Welfare Board	General Meeting	Total		
Fixed remuneration	758,263	510,934	1,269,197	16,967	0	27,145	44,112	1,313,309	
Other allowances	391,073	170,542	561,615						
Variable remuneration	-	-	-						
	1,149,336	681,476	1,830,812	16,967	0	27,145	44,112	1,313,309	
Benefits and other social charges	45,273	49,197	94,470					94,470	
	1,194,609	730,673	1,925,282	16,967	0	27,145	44,112	1,969,394	